

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Ray Arbach, Cassia Catterall, Jacque Holden, Stacey Dickson, Sam Burr, Brandon Crosby, Lisa Mahylis, Jay Mahylis, Mary Stroka

Facilitator Report The Professional Development Team provided a professional development update.

CONSENT AGENDA Dr. Hallinan removed Section D, Item #2, Campbell County High School Modernization, for discussion.

A motion was made by Dr. Lawrence and seconded by Mrs. Durgin to approve all other items on the Consent Agenda. The motion carried unanimously.

After discussion, a motion was made by Dr. Lawrence to approve Section D, Item #2, Campbell County High School Modernization. Mrs. Durgin seconded the motion, and the motion carried unanimously.

Minutes Minutes of the September 12, 2023, Board of Trustees regular meeting were approved.

Minutes of the September 12, 2023, Board of Trustees special dinner meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

NEW HIRES - REGULAR

Kristin Anderson	SPEA – ASD/Lakeview
Melissa Cabrera	Safety Patrol/Transportation
Olivia Capron	Special Programs Ed. Asst./Conestoga
Sayra Enriquez Dominguez	Title I Teacher Asst./Lakeview
Samantha Livingston	Nutrition Service Assistant/Nutrition Services
Payge McKenney	Instructional Teacher Asst./Lakeview
Lacy Nation	Special Programs Ed. Asst./Rawhide
Yuri Padilla Obando	Custodian/Twin Spruce
Jennifer Refior	Nutr. Svc. Sec.-Nutr. Svc. Asst./Nutrition Services
Jonnaye Rosenau	Technology Asst./Pronghorn
Amy St Denis	Special Programs Ed. Asst./Lakeview

NEW HIRES -SUBSTITUTES/TEMPORARIES

Abreanna Cline	Student Custodian/Twin Spruce
Nancy Hauber	Bus Driver in Training/Transportation
Shania Reed	Bus Driver in Training/Transportation
Hailey Ryytty	Bus Driver in Training/Transportation
Brody Sturdivant	Student Custodian/Westwood

TRANSFERS

Brian Bradshaw	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Rebecca Cates	FROM: SPEA – ED/Paintbrush TO: Special Programs Ed. Asst./Conestoga
Bonnie Delaney	FROM: Bus Driver/Transportation TO: Bus Driver Trainer/Transportation
Mary Knigge	FROM: Bus Driver/Transportation TO: Bus Driver Trainer/Transportation
Selena Potter	FROM: Special Programs Ed. Asst./Conestoga TO: SPEA – High Needs/Conestoga
Lena Walker	FROM: Special Programs Ed. Asst./Conestoga TO: SPEA – ED/Conestoga
Kelsey Williams	FROM: SPEA – ED/Paintbrush TO: SPEA – ED/Conestoga

RESIGNATIONS

Samantha Austin	Bus Driver Trainer/Transportation
Loretta Bruce	Bus Driver/Transportation
Kathleen Gettert	Bus Driver/Transportation
Lori Huyck	Assistant Cook/Nutrition Services

Kylie McKannan Behavior Assistant/Paintbrush
Amy St Denis Special Programs Ed. Asst./Lakeview

CERTIFIED

RECOMMENDATION FOR HIRE

Zachary Brabazon

REQUEST FOR MEDICAL LEAVE OF ABSENCE

A medical leave of absence was approved for Employee B from September 1, 2023, through November 26, 2023.

SUBSTITUTE TEACHER NEW HIRES

Tia Anderson	Substitute Teacher/All Schools
Anna Caffee	Substitute Teacher/All Schools
MyraLee Duffy	Substitute Teacher/All Schools
Shannon Grisham	Substitute Nurse/All Schools
Alexis Miller	Substitute Teacher/All Schools
Katherine Poynter	Substitute Teacher/All Schools
Mikelle Schmit	Substitute Nurse/All Schools

EXTRA DUTY RECOMMENDATIONS

Tiffany Camilli	Assistant Drama Sponsor/WJSH
Kurt Ludemann	Drama Sponsor/WJSH
Mary McGillivray	Assistant Musical Director/CCHS
Trent Pikula	Head Track Coach/TBHS

EXTRA DUTY RESIGNATIONS

Jolene Durand	Musical Assistant/WJSH
Lacey Gojkovich	Junior Class Sponsor
Kameron Hunter	7/8 Boys Basketball Coach/Sage Valley

Warrants

The following warrants were ratified and approved:

Payroll Warrants	234008 - 234099
Combined Fund Warrants	393435 -393638
ACH Combined Funds	1204, 1216, 1217, 1218
ACH Nutritional Services	1203, 1219
ACH Student Activities	1215
Major Maintenance Warrants	9487 - 9509
Nutritional Services Fund Warrants	13179 - 13195
Student Activities Warrants	37546 - 37551
Activity Officials TBHS Warrants	2022 - 2025
Activity Officials WJSH Warrants	1502 - 1507

Bids and Quotes

The following bids and quotes were approved:

1. Special Education Webinar Series was awarded to AEP Connections in the amount of \$23,000.00.
2. Campbell County High School Modernization was awarded to Norton Construction, Inc., in the amount of \$232,000.00.
3. District Copy Paper was awarded to Contract Paper Group in the amount of \$50,450.40
4. District Moist Clay was awarded to Dakota Potters Supply in the amount of \$13,416.00.
5. Thunder Basin High School Elevator Modernization was awarded to Silver Nail Construction, LLD in the amount of \$209,437.00
6. Paintbrush Elementary Lighting Upgrade Design Services was awarded to Association Construction Engineering in the amount of \$10,800.00 Not-To-Exceed Based Fee
7. Rawhide Elementary Concrete Improvements Design Services was awarded to KLG Engineering in the amount of \$30,500.00.
8. Hillcrest Elementary Lexia Core 5 Reading Subscription Renewal was awarded to Lexia Learning Systems LLC in the amount of \$10,500.00.
9. Sage Valley Junior High and Wright Jr. Sr. High Chiller Inspection Maintenance Agreement for October 1, 2023, through September 30, 2026, was awarded to Daikin Applied Americas, Inc., in the following amounts: \$7,920.00 (2023-2024; \$8,316.00 (2024-2025); \$8,736.00 (2025-2026).
10. Sage Valley Junior High Site Lighting Upgrade Design Services was awarded to Associated Construction Engineering in the amount of \$15,400.00.
11. Lakeway Learning Center Parking Lot Lighting was awarded to TJ Electric LLC in the amount of \$21,374.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Buffalo Ridge Elementary Book Fair Agreement with Scholastic
2. Rozet Elementary Book Fair Agreement with Scholastic
3. Paintbrush Elementary Book Fair Agreement with Scholastic
4. Paintbrush Elementary Student Portrait Agreement with Inter-State Studio 2024-2025

5. Paintbrush Elementary Memorandum of Understanding with Green Our Planet's STEM Hydroponics Program
6. Wagonwheel Elementary Student Portrait Agreement with Inter-State Studio

Student Expulsion	Student #2 was expelled for one calendar year with early re-admittance under strict probation.
Policies	Minor revisions to Policy 4285 Supervision of Student Behavior were approved. Minor revisions to Policy 4295 Undue Influence were approved. Minor revisions to Policy 4325 Health and Safety in the Workplace were approved Minor revisions to Administrative Regulation 5121-R Grading and Reporting Student Progress were approved. Minor revisions to Administrative Regulation 5415-R Unpaid Student Debt were approved.
Strategic Plan Goal 2 Update	Administration provided an update on the Strategic Plan Monitoring Document, Goal 2: Support Student and Employee Well-Being. Student Support Services Director Eric Stremcha updated the board on Student Support, Strategy 1-Positive Social Norming; Strategy 2-Targeted Support for Students Requiring Interventions; Strategy 3-School-based Health Care Center (Kid Clinic); and Strategy 4-Suicide Prevention; and Strategy 5-Physical Well-being Opportunities. Human Resources Manager Dr. Larry Reznicek provided an update on Employee Well-Being, Strategy 1-Staff and Spouse Participation in the Know Your Numbers (KYN) Program, and Strategy 2-District Health and Wellness Programs.
Legislative Update	Mr. Bartlett, Associate Superintendent of Instruction, provided a legislative/facility update. Information has been gathered and submitted to the School Facilities Department to develop The Most Cost Effective Remedy Determination for the Transportation Facility, based on Chapter 3, Section 8 of their emergency rules. The findings will be presented to the School Facilities Commission meeting, October 11 and 12. If approved by the Commission, the findings will be presented to the Select Commission on School Facilities on October 23 and 24. Based on the outcome of these meetings, there is potential for funding in the upcoming budget cycle. The Select Committee will also take action for a budget recommendation for the Joint Appropriations Committee. The School Facilities Department also gave approval for the district to update the 2020 MCER study for Campbell County High School. The consultant will review the costs and impacts for options to either renovate or replace the facility. This report will be presented to the SFC and Select Committee on School Facilities in January or February. This information will support district efforts to keep the planning and design funding in the upcoming budget recommendation.
Public Comments	Thankfulness was expressed for the continued support of Mallo Camp and the new playground, which the students love.
Trustee Celebrations	Chairman Ochs recognized the work of Rollo Williams and his team for the privately funded Thank Heaven for Kids program, which is available at the schools and can be used per administrative approval to assist students behind on lunch payments. Chairman Ochs shared what a bonus it is for our community and secondary students who have the opportunity for AP (Advanced Placement) classes, dual enrollment, and the partnership with the BOCHES program for concurrent enrollment classes to earn college credits. Chairman Ochs thanked Mr. Bartlett for his report mentioning kids since they are the Board's main focus.
Adjournment	With no other business before the board, the meeting was adjourned at 7:52 PM.

Secretary
Tracy Peterson

Chairman

Clerk